

2004

Alternative Personnel Management System

Washington-Baltimore, DC-MD-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$46,492						\$65,403						\$83,897						\$117,521						\$136,900
PAY PLAN: ZP	I						II						III						IV						V					
						\$17,911						\$34,184						\$50,593						\$72,108						\$100,231
						\$43,823						\$61,649						\$79,081						\$110,775						\$130,305
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$34,016				\$52,213				\$63,508				\$83,627				\$99,451										
PAY PLAN: ZT	I				II				III				IV				V													
				\$17,911				\$27,597				\$41,815				\$50,593				\$72,108										
				\$32,063				\$49,216				\$59,862				\$78,826				\$93,742										
ADMINISTRATIVE						\$42,432						\$63,508						\$83,627						\$117,521						\$136,900
PAY PLAN: ZA	I						II						III						IV						V					
						\$17,911						\$34,184						\$50,593						\$72,108						\$100,231
						\$39,996						\$59,862						\$78,826						\$110,775						\$130,305
ADMINISTRATIVE SUPPORT	\$28,267	\$36,521	\$43,663	\$52,213	\$63,508																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$17,911	\$21,972	\$27,597	\$34,184	\$41,815																									
	\$26,645	\$34,424	\$41,156	\$49,216	\$59,862																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$134,214, Division Chiefs' pay ceiling \$136,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2004 is \$ 4995.20

2003 rate	2004 rate	NIST Locality Increase Differential
12.74	14.63	1.1463 / 1.1274 = 1.01676

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2004**

Prev. Yr Rate: **.1274** Curr. Yr Rate: **.1463** Loc. Diff: **1.01676** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,911 - 27,727	34,184 - 45,596	50,593 - 63,141	72,108 - 89,293	100,231 - 113,597
02	27,728 - 35,088	45,597 - 54,156	63,142 - 72,552	89,294 - 102,182	113,598 - 123,622
03	35,089 - 39,996	54,157 - 59,862	72,553 - 78,826	102,183 - 110,775	123,623 - 130,305
04**	39,997 - 41,196	59,863 - 61,658	78,827 - 81,191	110,776 - 114,098	130,306 - 134,214***
05**	41,197 - 42,432	61,659 - 63,508	81,192 - 83,627	114,099 - 117,521	134,215 - 136,900****

Locality Area: **Washington-Baltimore, DC-MD-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2004**

Prev. Yr Rate: **.1274** Curr. Yr Rate: **.1463** Loc. Diff: **1.01676** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	17,911 - 21,793	21,972 - 27,506	27,597 - 33,623	34,184 - 40,865	41,815 - 49,836
02	21,794 - 24,704	27,507 - 31,657	33,624 - 38,143	40,866 - 45,876	49,837 - 55,852
03	24,705 - 26,645	31,658 - 34,424	38,144 - 41,156	45,877 - 49,216	55,853 - 59,862
04**	26,646 - 27,444	34,425 - 35,457	41,157 - 42,391	49,217 - 50,692	59,863 - 61,658
05**	27,445 - 28,267	35,458 - 36,521	42,392 - 43,663	50,693 - 52,213	61,659 - 63,508

Locality Area: **Washington-Baltimore, DC-MD-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2004

Prev. Yr Rate: .1274 Curr. Yr Rate: .1463 Loc. Diff: 1.01676 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,911 - 29,427	34,184 - 46,391	50,593 - 63,254	72,108 - 89,293	100,231 - 113,597
02	29,428 - 38,065	46,392 - 55,546	63,255 - 72,750	89,294 - 102,182	113,598 - 123,622
03	38,066 - 43,823	55,547 - 61,649	72,751 - 79,081	102,183 - 110,775	123,623 - 130,305
04**	43,824 - 45,138	61,650 - 63,498	79,082 - 81,453	110,776 - 114,098	130,306 - 134,214***
05**	45,139 - 46,492	63,499 - 65,403	81,454 - 83,897	114,099 - 117,521	134,215 - 136,900****

Locality Area: Washington-Baltimore, DC-MD-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2004

Prev. Yr Rate: .1274 Curr. Yr Rate: .1463 Loc. Diff: 1.01676 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	17,911 - 24,201	27,597 - 37,205	41,815 - 49,836	50,593 - 63,141	72,108 - 81,723
02	24,202 - 28,918	37,206 - 44,412	49,837 - 55,852	63,142 - 72,552	81,724 - 88,934
03	28,919 - 32,063	44,413 - 49,216	55,853 - 59,862	72,553 - 78,826	88,935 - 93,742
04**	32,064 - 33,025	49,217 - 50,692	59,863 - 61,658	78,827 - 81,191	93,743 - 96,554
05**	33,026 - 34,016	50,693 - 52,213	61,659 - 63,508	81,192 - 83,627	96,555 - 99,451

Locality Area: Washington-Baltimore, DC-MD-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.